

**Mehedi Masud, PhD**  
**Director & Faculty Member**  
**Bangladesh Public Administration Training Centre (BPATC), Savar, Dhaka-1343**

Phone : (Office) +8802224442080-86 EXT: 4135 Mobile: +8801747074422  
Email: mehedi.masud111@gmail.com, mmbp222@yahoo.com  
Skype : mehedi.masud992

**EDUCATION AND QUALIFICATIONS**

- 2010–2014:                   **PhD (Management)**  
Hull University Business School  
University of Hull, United Kingdom
- 2006 – 2007:               **MSc in Management of Strategic Human Resources**  
University of Glamorgan, United Kingdom
- 1991-1992:  
(held in 1995)               **Master of Social Sciences in International Relations**  
University of Dhaka, Bangladesh
- 1989-1991:  
(held in 1993)               **Bachelor of Social Sciences (Honours) in International Relations**  
University of Dhaka, Bangladesh

**RESEARCH & PUBLICATIONS**

**Research**

- i        Worked as the Research Director of the research project titled *Career Planning for a Knowledge-Based, Development-Oriented and Transformational Civil Service in Bangladesh*; funded by Bangladesh Civil Service Administration Academy, Dhaka, 2020.
- ii.     Worked as the Research Director of the research project titled *Exploring the Training Spectrum: A Case of 60-Hour Long Training in a Year for the Public Servants of Bangladesh*; funded by Bangladesh Public Administration Training Centre (BPATC)
- iii     Worked as the Joint Project Director in the research project titled *Role of Parents and School Teachers in Enhancing Adolescents' Knowledge and Attitudes on Reproductive Health and Sexual Education: Bangladesh Perspectives*; funded by United Nations Populations Fund (UNFPA), Dhaka, 2005.
- iv.     Worked as a research associate in the research project titled *Assessment of Attitudes of*

*Government Officials of Different Levels Towards Gender Issue*; funded by United Nations Populations Fund (UNFPA), Dhaka, 2002.

## **Publications**

### Book Chapter

- I. Masud, M. 2020, Union Digital Centres in Bangladesh: Issues of Organizational Sustainability, in Alam, F., Alam A, and Chowdhury, D. (ed), Management, Governance and Sustainable Development, Routledge Publication

### Journal

- I. Masud, M. & Hossain, Md. M.R. 2021, 'Interpreting Lived Experiences: The Dilemmas of Public Sector Leaders', *Public Administration and Development*, vol. 1, no.xxx, Wiley Online, doi: 10.1002/pad.1957
- II. Masud, M 2018, 'An Examination of Case Studies in Management Research: A Paradigmatic Bridge', *International Journal of Social Science Studies*, vol. 6, no. 3, pp.9-19, doi:10.11114/ijsss.v6i3.2971
- III. Masud, M and Bhuiyan, MMR 2018, 'Institutionalization of Innovation in Public Service Delivery in Bangladesh: Challenges and Prospects', *Proshikhyan*, vol. 26, no. 2, pp.13-37
- IV. Masud, M 2009, 'The shift from collectivism to individualism in the management of remuneration of the United Kingdom: Trends in the British Reward System', *Bangladesh Journal of Public Administration*, vol. xviii, no.2 pp. 139-156
- V. Masud, M 2005, 'Realities of Performance Appraisal: An Overview', *Lokaprasasana Samayiki*, Volume 3, pp. 47-64
- VI. Masud, M 2001, 'Chittagong Hill Tracts Peace Accord: Reality and Implementation', *Bangladesh Lok-Proshashon Patrika*, 6th Year Issue, pp. 127-141
- VII. Masud, M 2000, 'Environmental Law: Bangladesh Perspective' *Lokaprasasana Samayiki*, Volume 16, pp. 100-114
- VIII. Masud, M 2000, 'Security of Small States and Bangladesh: A Critical Review', *Lokaprasasana Samayiki*, vol.17 pp. 33-60

## **PROFESSIONAL MEMBERSHIP**

- a) Former Member, *British Academy of Management, United Kingdom*
- b) Former Member, *Political Studies Association, United Kingdom*

## **CONFERENCE PRESENTATION**

- a) Masud, M. (2020) "Lived Experiences of Public Sector Leaders: The Dilemmas of Public Sector Leaders", Paper presented at 7th International Conference on Public Administration and Development (ICPAD), BPATC, Savar, Dhaka, Bangladesh

- b) Masud, M. (2019), “Issues of Organizational Sustainability of Union Digital Centres in Bangladesh”, Paper presented at 1st International Conference on Information and Knowledge Management (i-IKM), BPATC, Savar, Dhaka, Bangladesh
- c) Masud, M (2013) “Administrative traditions & reforms in Bangladesh: legacy versus modernity”, Paper presented at 63rd Annual International Conference, Political Studies Association, Cardiff, UK
- d) Masud, M (2013) “Mapping Case Studies in Management Research: The Freedom of Paradigm”, Paper presented at the International Congress on Social Science and Business (ICSSB), Taipei, Taiwan

### PROFESSIONAL TRAINING RECEIVED

Sl	Courses	University/Institution	Duration
1	Leadership in the Public Sector	Duke University, USA	April 22 - May 12, 2018
2	Workshop on UN Public Service Forum 2019A	Azerbaijan	June 24-June 26, 2019
3	Capacity Building Programme On Governance and Effective Public Administration For the Officers of the Government of Bangladesh	Administrative Staff College of India	March 25- April 03, 2018
4	Policy Analysis Course	Bangladesh Institute of Governance and Management, Bangladesh	October 22- 31 December 2018
5	Strategic Leadership	Management Development Institute Singapore	June 13 -July23, 2015
6	Administrative Reforms	ACN Institute of Higher Education India	July202009- July29,2009
7	Third Short Course on Improving Public Services Through Total Quality Management	Bangladesh Public Administration Training Centre Savar, Dhaka Bangladesh	June 8 2008 - June 19, 2008
8	Professional Program on Asian Institute of Technology Administrative Capacity Building Thailand & Vietnam	Asian Institute of Technology, Thailand	June 30 - July 9, 2006
9	Diploma in Materials Management	Narula Institute of Technology, India	September 16, 2002 - February 9, 2003

10	25 <sup>th</sup> Foundation Training Course	Bangladesh Public Administration Training Centre, Savar, Dhaka Bangladesh	February 12, 2000 - June 10, 2000
11	21 <sup>st</sup> Training of Trainers Course	Bangladesh Public Administration Training Centre, Savar, Dhaka Bangladesh	November 17- November 30, 1999
12	14 <sup>th</sup> Research Methodology Course	Bangladesh Public Administration Training Centre, Savar, Dhaka Bangladesh	January 03- January 30- 2001
13	3 <sup>rd</sup> Short Course on Improving Public Services Through Total Quality Management	Bangladesh Public Administration Training Centre, Savar, Dhaka Bangladesh	June 08- June 19, 2008
14	Certified Total Quality Management Trainer Course	Bangladesh Public Administration Training Centre, Savar, Dhaka Bangladesh and Japan International Co-operation Agency	09 September, 2009

## **SKILLS**

### **Teaching skills**

Subject expertise, Lesson planning, Curriculum development, Examination preparation, Classroom management, Performance evaluation, professional ethics

### **Research skills**

I successfully completed **Post Graduate Certificate in Research Training** in 2012, awarded by the University of Hull, UK

**Training Modules:** An Introduction to Qualitative Research, An Introduction to Quantitative Methods, Non Traditional Qualitative Research in Business and Management, Philosophical Issues in Business and Management, Qualitative Research in Business and Management

I have skills in research project management and data analysis. Specific expertise and interests include research methodologies, data and information collection, writing and presenting reports

### **Communication skills**

- Good communication skills gained from giving presentations at seminars, issuing clear and concise instructions to colleagues, chairing meetings and dealing with day-to-day organizational issues
- Working in team projects as a faculty member involved different roles that led to the developed negotiation and persuasion skills
- Have presented in a couple of conferences/seminars in the UK, Taiwan and Bangladesh

### **Computing skills**

Competent user of SPSS, MSWord, Excel and PowerPoint, e-mail and the internet

